



**CPO
Summit
2025**

Empowering People, Shaping the Future.



12 & 13 November 2025



8.30 am – 5.30 pm



M World Hotel , Petaling Jaya



Organised by:

Supporting Sponsor:

Strategic Partners:

Star
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SHRDC



ABOUT THE SUMMIT

The CPO Summit 2025 is a premier gathering of senior HR and people leaders designed to help you navigate the evolving world of work with confidence. As workplaces face unprecedented change driven by technological advancement, shifting employee expectations, and global competition for talent, Chief People Officers are increasingly expected to go beyond traditional HR management. They are now at the forefront of shaping organizational culture, driving employee engagement, and building future-ready workforces.

This exclusive summit will bring together Malaysia's top CHROs, CPOs, HR professionals, and industry experts to address the most pressing challenges in workforce transformation. Topics will include leadership development, diversity, equity & inclusion (DEI), mental health and well-being, AI and digital HR innovations, as well as evolving employment laws and compliance requirements. Through a series of keynote sessions, panel discussions, and networking opportunities, you'll gain actionable, people-centered strategies to strengthen organizational resilience, foster innovation, and lead human capital transformation in a rapidly changing world.

WHAT YOU WILL LEARN?

- Learn from top CPOs and HR leaders
- Gain insights on workforce transformation
- Discover strategies for talent retention
- Explore hybrid work and digital HR trends
- Strengthen DEI and employee well-being initiatives
- Stay updated on employment laws and compliance
- Hear real-world organizational case studies
- Join impactful keynotes and panel sessions
- Network with senior HR and business leaders
- Take home actionable, people-first strategies

WHO SHOULD ATTEND?

- Chief People Officers (CPOs)
- Chief Human Resources Officers (CHROs)
- Senior Vice Presidents (SVPs)
- Vice Presidents (VPs)
- General Managers (GMs)
- Head of Human Resources
- HR Consultants & Specialist
- Talent Management
- Recruitment & Talent Acquisition
- Employee Relations
- Training & Development
- Performance Management
- Compensation & Benefits
- Payroll & HR systems

FROM ACROSS INDUSTRIES INCLUDING:

- Banking & Financial Services
- Insurance & Takaful
- Accounting & Audit Firms
- Professional Services & Consulting
- Government Ministries & Regulatory Bodies
- Oil & Gas / Energy / Utilities
- Manufacturing & Industrial
- Technology & Digital Solutions
- Retail & FMCG
- Healthcare & Pharmaceuticals
- Telecommunications & Media
- Transport & Logistics
- Construction, Property & Real Estate
- Hospitality & Tourism
- Education & Training Institutions
- Freezone Authorities
- ESG, Compliance & Sustainability Services
- Private Equity & Venture Capital



Presenting a Stellar Lineup of HR Visionaries



Nazrul Aziz
Group Chief Strategy
Officer
**Talent Corporation
Malaysia Berhad
(TalentCorp)**



**Datuk (Dr) Nora
Manaf**
Chairman
**Manaf Gardner
Associates (MGA)**



Koljit Singh (Ajit)
Council Member,
**MIHRM & VP Culture
Transformation, FGV
Holdings Berhad**



Lee Kok Choong
Accredited Trainer
and Certified
Professional Coach



**Michelle Chiou
Thien Ling, GMBPsS**
Head of HR in
Business and HR
Excellence
**Sarawak Energy
Berhad**



Tan Tho Wei
Head of Talent
Management and
Organizational
Development
Gamuda Berhad



Harvinder Singh
Senior General
Manager Group HR
**BM Greentech
Berhad**



Dionne Bain
Country HR Lead
Accenture Malaysia



Dr Michele Sagan
Chief Executive
Officer
Optimal Insight



**Ts. Dr Chua Wen
Shyan**
Head of Malaysian
Smart Factory (MSF)
SHRDC



Esther Yap
Founder & CEO
**Stellar SparX
International**



**Zacharias
Rajagopal**
Director – People
MODEC



Presenting a Stellar Lineup of HR Visionaries



**Shankar
Nagalingam**
Vice President
Global Human
Resources
Lumileds



ErIny Greiss
Chief Human
Resources Officer
Touch 'n Go Group



Pang Sern Yong
Founder
**AIHQ Training &
Consultancy**



Sri Thevi
HR Leader & South
East Asia HRBP
**Ecolab International
Sdn. Bhd.**



Debica Sigamani
Chief Talent Officer
IPG Mediabrands



Khim Tan
Director
Pinnacle Connexion



Norlida (Oli) Azmi
Founder
Chapter Advisory



Shazmi Ali
Vice President of
Human Resources
Shell Business
Operations
Shell



Haikal Akmar
Chief Human
Resources Officer
UOA Group



Rilla Amrullah
Director, Human
Resources
Ninja Van Malaysia



FK Low
Founder & Managing
Director
**Agensi Pekerjaan
VHR Consultancy
Sdn. Bhd.**



**Reuben
Rethinalingam**
General Manager
Human Relations
and Performance
Operations APAC
**Mercedes-Benz
Malaysia**



Presenting a Stellar Lineup of HR Visionaries



Sarah Yon
Chief People Officer
Boost



Rayyan Irwan
Head, Human
Capital Division
**Bank Muamalat
Malaysia Berhad**



Reena Talla
Employee
Experience Service
Line Lead, APMEA &
Europe
Kerry Group



Shafenaz Farouk
Chief People Officer
PayNet



Sharmeel Kaur
Vice President –
People & Culture
**Volvo Malaysia,
Singapore & Japan**



Natalia Navin
Group Chief People
Officer
**Pos Malaysia
Berhad**



Ling Hsern Wei
Partner
PwC's Academy



Cho Chun Loong
Head of Human
Resources –
eCommerce
Solutions
**NTT DATA Payment
Services**



Ibrahim Sani
Chief Executive
Officer
Yayasan Peneraju



Sunny Sharma
Director People &
Culture Malaysia &
Singapore
**Philip Morris
(Malaysia) Sdn Bhd**



Eddie Lee
Chief People Officer
Mewah Group



Mallory Loone
Co-founder and
Director
Work Inspires



Presenting a Stellar Lineup of HR Visionaries



Simpson Khoo
Development
Consultant &
Registered Clinical
Psychologist
**PwC's Academy,
PwC Malaysia**



Shereen Kaur
Founder & Coach
**Coaching Moments
Consultancy**



Michael Teoh Su Lim
Founder & CEO
**Thriving Talents
Sdn. Bhd.**



Michelle Yong
HR Leader,
Consulting &
Technology



**Laurence Yap Tung
Siong**
Regional HR Advisor
**Huacomm
Telecommunications
Engineering (M) Sdn
Bhd**



Simon Benjamin
President
**Malaysian Institute
of Human Resource
Management
(MIHRM)**



**Amardeep Singh
Toor**
Partner
**Lee Hishammuddin
Allen & Gledhill**



**Dato' Dr Lim Weng
Khuan**
Independent
Non-Executive
Director
Asia Brands Berhad



**Prof. Dato' Dr
Andrew Mohanraj
Chandrasekaran**
President
**Malaysian Mental
Health Association
(MMHA)**



Taufiq Iskandar
Chief Executive
Officer
**Private Pension
Administrator
Malaysia (PPA)**



Devan Nair
Head of Manpower
Planning, Talent
Acquisition and
Rewards
Westport Malaysia



**Usha Devi
Muthusamy**
Head of Talent
Management &
Organisation
Development
UOB Malaysia



PROGRAMME SCHEDULE DAY 1

0800	Registration & Morning Coffee
0900	PLENARY SESSION 1: Aligning HR Strategy with RMK13's Goal of a High-Value, Innovation-Driven Economy Nazrul Aziz Group Chief Strategy Officer Talent Corporation Malaysia Berhad (TalentCorp)
0940	PLENARY SESSION 2: Retention in Current Times Through World-Class Learning & Development Datuk (Dr) Nora Manaf Chairman Manaf Gardner Associates (MGA)
1020	Coffee Break
1050	PLENARY SESSION 3: The Key to Productive Industrial Relations – Encouraging Open Dialogues Koljit Singh (Ajit) Council Member, MIHRM VP Culture Transformation, FGV Holdings Berhad
1130	PLENARY 4: PANEL DISCUSSION: Shaping a Future Workforce Through Skills-Based Approaches Moderator: Lee Kok Choong Accredited Trainer and Certified Professional Coach Panellists: <ul style="list-style-type: none"> • Michelle Chiou Thien Ling, GMBPSS, Head of HR in Business and HR Excellence, Sarawak Energy Berhad • Tan Tho Wei, Head of Talent Management and Organizational Development, Gamuda Berhad • Rilla Amrullah, Director, Human Resources, Ninja Van Malaysia
1210	Networking Lunch

Breakout Session

1330	Track: AI & Digital Transformation Enhancing Employee Experience and Engagement with AI Moderator: Harvindar Singh Senior General Manager Group HR BM Greentech Berhad Panellists: <ul style="list-style-type: none"> • Dionne Bain, Country HR Lead, Accenture Malaysia • Dr Michele Sagan, Chief Executive Officer, Optimal Insight • Ts. Dr Chua Wen Shyan, Head of Malaysian Smart Factory (MSF), SHRDC
	Track: HR Leadership & Employee Engagement The Power of Employee Recognition: Small Actions, Big Impact Moderator: Esther Yap Founder & CEO Stellar SparX International Panelists: <ul style="list-style-type: none"> • Zacharias Rajagopal, Director – People, MODEC • Shankar Nagalingam, Vice President Global Human Resources, Lumileds • Erlny Greiss, Chief Human Resources Officer, Touch 'n Go Group



PROGRAMME SCHEDULE DAY 1

Breakout Session

1430

Track: AI & Digital Transformation
Efficient and Humanised Automated HR and Workforce Agility

Moderator:

Pang Sern Yong

Founder

AIHQ Training & Consultancy

Panelists:

- **Sri Thevi**, HR Leader & South East Asia HRBP, **Ecolab International Sdn. Bhd.**
- **Debica Sigamani**, Chief Talent Officer, **IPG Mediabrand**s
- **Khim Tan**, Director, **Pinnacle Connexion**

Track: HR Leadership & Employee Engagement
Leadership Through Emotional Intelligence

Moderator:

Devan Nair

Head of Manpower Planning

Talent Acquisition and Rewards, Westport Malaysia

Panelists:

- **Norlida (Oli) Azmi**, Founder, **Chapter Advisory**
- **Shazmi Ali**, Vice President of Human Resources Shell Business Operations, **Shell**
- **Haikal Akmar**, Chief Human Resources Officer, **UOA Group**

1530

Track: AI & Digital Transformation: HR of The Future

Speaker:

Dr Michele Sagan

Chief Executive Officer

Optimal Insight

Track: HR Leadership & Employee Engagement:
Managing a Multi-Generational Workforce

Moderator:

FK Low

Founder & Managing Director

Agensi Pekerjaan VHR Consultancy Sdn. Bhd.

Panelists:

- **Reuben Rethinalingam**, General Manager Human Relations and Performance Operations APAC, **Mercedes-Benz Malaysia**
- **Sarah Yon**, Chief People Officer, **Boost**
- **Rayyan Irwan**, Head, Human Capital Division, **Bank Muamalat Malaysia Berhad**

1630

COFFEE BREAK & NETWORKING – END OF DAY 1



PROGRAMME SCHEDULE DAY 2

0800	Registration & Morning Coffee
0900	PLENARY SESSION 5: ESG – Building a Sustainable and Responsible Workforce Reena Talla Employee Experience Service Line Lead, APMEA & Europe Kerry Group
0940	PLENARY SESSION 6: HR Leadership in a Changing World Shafenaz Farouk Chief People Officer PayNet
1020	Coffee Break
1050	PLENARY SESSION 7: Diversity, Equity & Inclusion as a Leadership Priority Sharmeel Kaur Vice President – People & Culture Volvo Malaysia, Singapore & Japan
1130	PLENARY SESSION 8: Empowering Workplace Culture that Drive Innovation Natalia Navin Group Chief People Officer Pos Malaysia Berhad
1210	PLENARY 9: PANEL SESSION: Talent Crunch: Building Your Pipeline Moderator: Ling Hsern Wei Partner PwC's Academy Panelists: <ul style="list-style-type: none"> Cho Chun Loong, Head of Human Resources – eCommerce Solutions, NTT DATA Payment Services Ibrahim Sani, Chief Executive Officer, Yayasan Peneraju Usha Devi Muthusamy, Head of Talent Management & Organisation Development, UOB Malaysia
1250	Networking Lunch
Breakout Session	
1330	Track: AI & Digital Transformation Gen Z at Work: Balancing Flexibility, Expectations and Organisational Goals Moderator: Taufiq Iskandar Chief Executive Officer Private Pension Administrator Malaysia Panelists: <ul style="list-style-type: none"> Sunny Sharma, Director People & Culture Malaysia & Singapore, Philip Morris (Malaysia) Sdn Bhd Eddie Lee, Chief People Officer, Mewah Group
	Track: HR Leadership & Employee Engagement It's Okay Not to Be Okay™: Normalising Mental Health Conversations at Work Moderator: Mallory Loone Co-founder and Director Work Inspires Panelists: <ul style="list-style-type: none"> Simpson Khoo, Development Consultant & Registered Clinical Psychologist, PwC's Academy, PwC Malaysia Prof. Dato' Dr Andrew Mohanraj Chandrasekaran, President, Malaysian Mental Health Association (MMHA) Shereen Kaur, Founder & Coach, Coaching Moments Consultancy



PROGRAMME SCHEDULE DAY 2

Breakout Session

Track: AI & Digital Transformation:
Ethical & Transparent Use of AI in HR

Moderator:

Michael Teoh Su Lim

Founder & CEO

Thriving Talents Sdn. Bhd.

Panelists:

- **Michelle Yong**, HR Leader, Consulting & Technology
- **Laurence Yap Tung Siong**, Regional HR Advisor, **Huacomm Telecommunications Engineering (M) Sdn Bhd**

1430

Track: HR Leadership & Employee Engagement
Governance and Labour Law: Protecting Organisations and Employees

Moderator:

Simon Benjamin

President

Malaysian Institute of Human Resource Management (MIHRM)

Panelists:

- **Amardeep Singh Toor**, Partner, **Lee Hishammuddin Allen & Gledhill**
- **Dato' Dr Lim Weng Khuan**, Independent Non-Executive Director, **Asia Brands Berhad**
- **Teh Athirah Mohamed Yusof**, Journalist, **Star Media Group**

1530

COFFEE BREAK & NETWORKING – END OF DAY 2





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